

BIAC Policy regarding Juniors in the presence alcohol, tobacco, and other controlled substances

BIAC is a membership driven, multi-use recreational facility, that hosts programs and activities for adults and youth in many different activities and age groups. BIAC has an obligation to provide a safe and appropriate environment for its members at all time.

During a structured, supervised youth activity, parents are entrusting the care of their children to the coaches running the activity. From the point where the youths arrive/are dropped off until they leave/are picked up, the coaches are legally responsible for the well-being of the athletes, have the ability to authorize medical treatment, and other short term rights of custody. Legally, this is referred to as *In Loco Parentis*.

Pre-planned and scheduled activities overseen by coaches are included in this condition; weekday and weekend practices, road trips, time spent travelling to and from regattas, and race rigging/derigging. This is referred to as a Structured Youth Activity. An individual youth athlete present with a junior coach on-site, but not as part of scheduled team activity, does not constitute a structured youth activity

POLICY

There can be no alcohol or other controlled or regulated substances on the premises at BIAC during a structured junior activity. This includes the full facility, not just the portion occupied by juniors in the moment.

EXAMPLES

Any scheduled activity where there is junior coach supervision of scheduled youth activities, including

- practice
- rigging/derigging before or after regattas
- At any point when a youth team is collaborating with BIAC directly, including if youth rowers are operating off of the BIAC trailer at a regatta
- Any event where BIAC has directly invited Juniors to participate

The following does NOT constitute a structured activity:

- An individual junior on site outside of a pre-scheduled practice or team activity
- A party or event where juniors have not been invited

COUNTER EXAMPLE

There are small children at the 4th of July party in the presence of alcohol; in that case:

- BIAC has invited adults, not children to attend.
- Juniors or children are not guests of BIAC, they are guests of adults attending
- Because the parents are present, BIAC or a Junior program have not accepted direct responsibility for the youths present.

EXECUTION

- 1) Individual, casual drinking at BIAC is not permitted
- 2) In the event that an adult group is planning to have alcohol at one of their activities, such as a rigging session, team meeting, or other, the organizer of the activity needs to check with junior leaders to

ensure that juniors will not be present for a structured, scheduled youth activity. At this point in time, this includes Joel Skaliotis (Norcal), Adam Jones (Serra), and Mike Martinez (Junior Paddling). The organizer of the event should expect a response within 2 days. If there is no response, the organizer can consult the board for guidance.

PENALTIES

BIAC cannot afford to have sanctioned drinking in the presence of juniors due to the inappropriateness of the situation, the detrimental effect on the coach/parent relationship of the program, and the political risk that it brings to BIAC activities, development, and other relationships. In the event of individual violation of this policy, the members in question will be banned from the premises for a period of two weeks, and have their membership reviewed and potentially canceled by the board. In the event of a team violation of this policy (i.e. during a structured or pre-scheduled team activity), all members of that team are banned from the water for a period of one week (including private single and small boat rowing) and the sanctioning leadership will be suspended and potentially removed from authority by the board.